

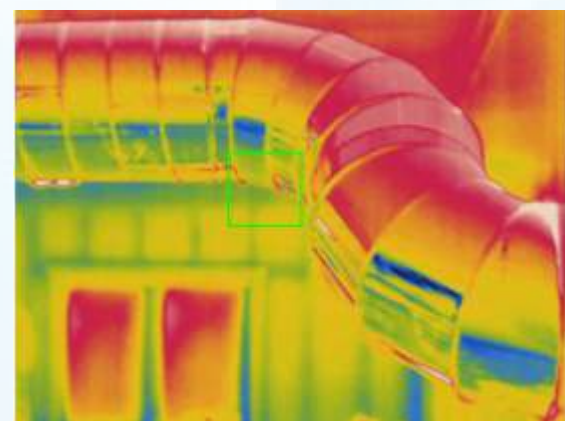


**FEDIFIX GLOBAL RESOURCES LIMITED**  
**C O M P A N Y   P R O F I L E**

Engineering | Procurement | Pressure Testing| Labour Supply Services | Farming & Allied Products | Maintenance



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## Our History

**FEDIFIX GLOBAL RESOURCES LIMITED** is a fully integrated Company registered by the Corporate Affairs Commission of the Federal Republic of Nigeria under the companies and allied matter act of 1990 on the 2nd of May 2019.

We are an indigenous service provider in the Oil and Gas industry, Marine Services, Manpower Consultancy, Road Construction, Engineering and allied sectors in Nigeria.

It was incorporated as a limited liability company to carry out the business HVAC (Heating, Ventilation, and Air Conditioning) installation and maintenance services, support for the oil and gas industry, dredging activities, pipe line works, piling, environmental management services Pipeline Integrity Management (PIM) systems, marine logistics and project management, with an effective safety culture.

Led by a dynamic management team, Fedifix has been strategically positioned to achieve a sustainable competitive advantage to achieve its vision.

In fulfilling our vision, we continue to build and improve the capacity of the communities we operate in.

These communities are engaged in activities that ensure development and economic empowerment. Strict adherence to our belief in conservation of the environment is enforced. We always endeavor to be a responsible corporate organization.

**FEDIFIX GLOBAL RESOURCES LIMITED** is strategically positioned to achieve sustainable and competitive advantage to achieve its vision.

## Our Mission

To provide excellent services with top notched technology using creative solutions driven by professionalism, integrity and a keen focus on safety, quality, cost and operation optimization.

## Our Vision

To be recognized as the leading indigenous services provider driven by excellence and innovation

## Our Core Value

- Respect for the individual
- Integrity, Transparency & Accountability
- Professional Excellence.



### **FEDIFIX GLOBAL RESOURCES LIMITED**

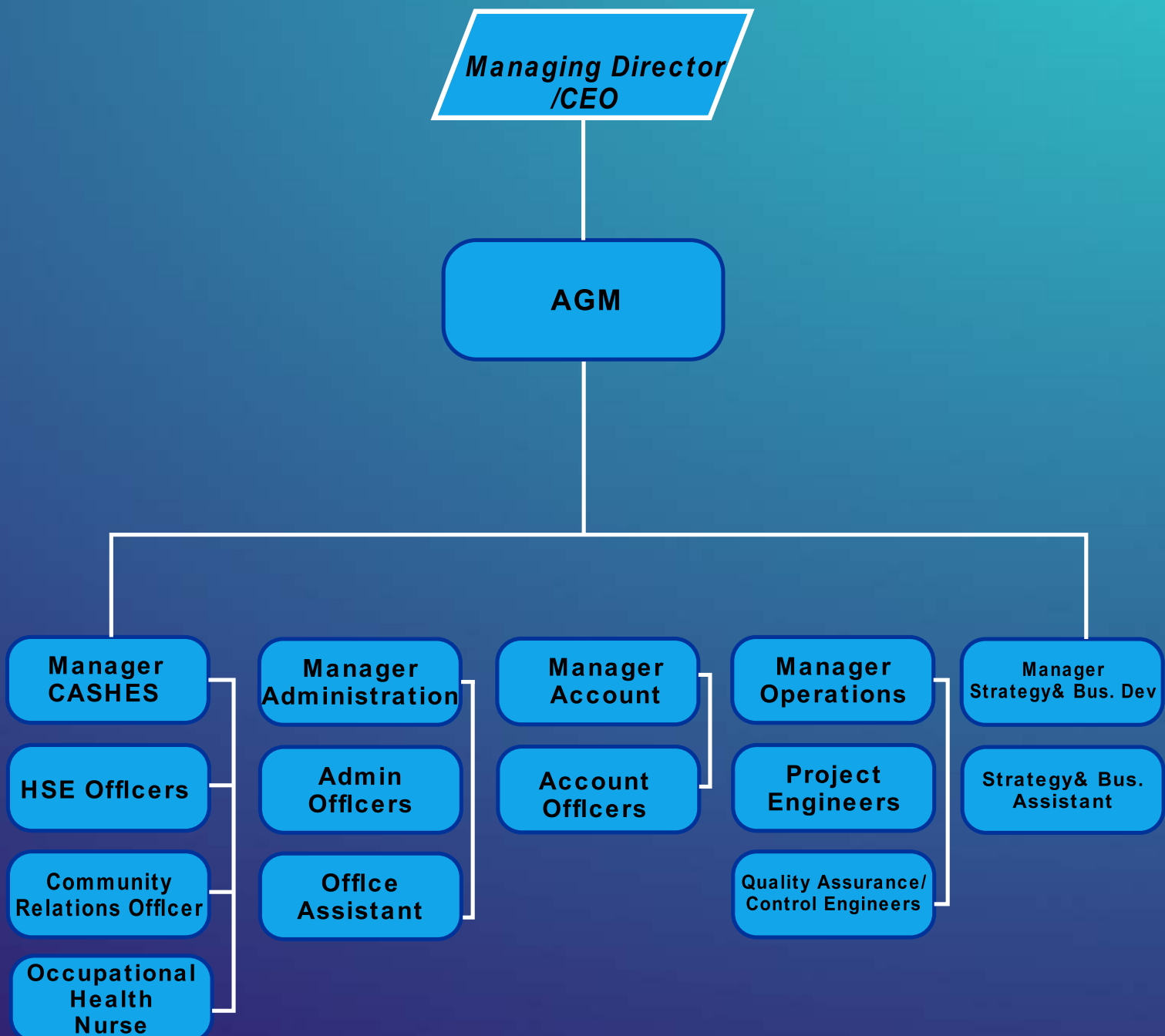
has a virile and very dynamic workforce that we refer to as our strength. This is in line with our mission to recruit, retain and reward a high – performance workforce.

Hardworking, virile and dynamic workforce is managed and controlled by a highly competent management team with extensive experience in the oil Industry, giving our company an edge over others in terms of productivity and service delivery to our shareholders and clients respectively.

We have a qualified system for accessing key skills and experience to ensure that our staff and consultants have significant and relevant experience relative to the job they are assigned. To ensure continuous professional development for our team we allocate significant resources to various unique training and development programs.

Creating an environment that support professionalism, integrity, transparency and innovation has led to a higher performance among team members.

## Organizational Structure





It is the policy of **FEDIFIX GLOBAL RESOURCES LIMITED**

Resources Limited that its operations shall be carried out at all times in such a way to ensure that Health, Safety, Environment and Security of its employees and all persons likely to be affected in the general public are safe guarded and the same dedications shall be shown to the protection and conservation of the environment.

This policy is the direct responsibility of the company's senior management who are accountable to the Management for the overall implementation of this policy. The corporate policy statements that have been duly endorsed by the directors of the company and signed by the managing director explicitly states that:

"All **FEDIFIX GLOBAL RESOURCES LIMITED**

employees are responsible for protecting the Environment, Health, Safety and Security of her workers, customers, contractors and the community in which she does business according to this policy.

Within **FEDIFIX GLOBAL RESOURCES LIMITED**, Safety, Environment and Security (H. S. E.S) is a line management responsibility for which individuals will be held accountable and it is recognized that implementation by line management of the policy will lead to greater efficiency and higher standards throughout all departments within the company.

The duty of all employees is to take reasonable care of their own safety, and that of others who may be affected by their acts or omissions, as clearly stated by government decrees/legislations and to this end, **FEDIFIX GLOBAL RESOURCES LIMITED** will encourage and support each employees in every way to ensure that the aims of these decree/legislation are met.

**FEDIFIX GLOBAL RESOURCES LIMITED** is committed to work within the regulations and code of practice laid down by decrees and government legislation's and liaise closely with all governmental department as well as professional bodies to ensure improvement of all H.S.E regulations. It is also the company's policy to sustain the appropriate training for all our employees and sub-contractors personnel, to ensure that our procedure and government regulations and that of our clients are known and observed. Sub-contractors working for or on behalf of **FEDIFIX GLOBAL RESOURCES LIMITED** will be required to work in line with company's policies and standards.

# Environmental Policy



FEDIFIX GLOBAL RESOURCES LIMITED

keenly advise clients, partners and staff on equitable levels of environmental safeguards to be incorporated to a project where a hazard may not be covered by regulations or clients policy, We strive to preserve a clean and healthy environment at all times.

We are bound by the following principles:

- The ultimate responsibility for the protection of the environment is with senior management, who in turn ensure that every employee is accountable for meeting the company's environmental goals.
- Our goal is zero spills and environmental releases.
- We operate in a manner that protects the environment, which is the top priority of our operational plans. We strongly believe that our success directly linked to the health and safety of our employees, clients and our reputation as a leader in environmental conservation.

## HSE POLICY

- The policy is based on the following principles:

Safety comes first in the pursuit of our business

Accident prevention is cheaper to corrective action

Equipment which may cause accidents should be safeguarded

Facilities and work sites must be safely maintained at all times

Compliance to safe work procedures to ensure no accident

Staff safety awareness is key to accident prevention

Adherence to safety regulation is never a choice, it is a must.

It is everyone's responsibility to ensure his/her safety and  
The safety of other personnel.

Jobs that cannot be done safely must be stopped.



Managing Director

Date



It is the policy of **FEDIFIX** to maintain cordial relationship with the host community.

This is achieved through the following means:

- Dialogue on the way forward with the community
- Recruitment of 70% junior staff from the host community
- Where possible, contracts of supply can be awarded to the host community
- Contribute to the development of community projects.

The community liaison officer (CLO) will be the spoke person on behalf of the community, He/She will always be in contact with the community with respect to the Safety, Health, Environment and Security matters.

He or she handles community issues and arranges meeting with the management.

Managing Director

Date

# Quality Policy Statement



FEDIFIX GLOBAL RESOURCES LIMITED



**FEDIFIX GLOBAL RESOURCES LIMITED** is committed to providing products and services in the oil and gas and allied services in the area of engineering/technical and consultancy services, down hole tools, material procurement, marine logistics services with emphasis laid on the internal and external issues and relevant interested parties. Our aim is to exceed customer standards and all legal applicable requirements.

Management is committed to consistently maintain and continually improve the quality management system.

Our quality management system as defined in the quality manual and other documented information which are structured upon the requirements of ISO 9001:2015.

The policy is the framework upon which our corporate objectives are established.

The management of **FEDIFIX** has ensured that all necessary resources are provided and that all process owners effectively monitor task performance in line with the established policies, objectives and the quality management system.

The policy is adequately communicated to all staff through QMS Awareness, inductions and meetings are made available to all interested parties whenever required.

The policy and the quality management system is reviewed annually for continuous suitability and effectiveness.

Managing Director

Date



## AGILE STRATEGY

- Strengthen client base by ensuring excellence and innovation in service delivery
- Enhance capability using the "build-hire-buy" growth part
- Create and sustain strategic relationships that will guarantee superior delivery in synergy
- Recruit, retain and reward high-performance employees

## KEY STRENGTH

### INDIGENOUS COMPANY STATUS:

There are currently numerous initiatives by the Nigerian government to strengthen the capacity of indigenous companies and increase their activities in the Nigerian oil and gas industry.

### STRATEGIC RELATIONSHIPS:

Government  
International oil companies  
Oil bearing communities  
Original equipment manufacturers

### EXPERTISE:

We aggressively recruit and retain the best talents to ensure high-performance

### FINANCIAL STABILITY:

We have developed a remarkable reputation with several financial institutions within and outside Nigeria and currently maintain a solid financial base to execute major projects.

# Local Content Support

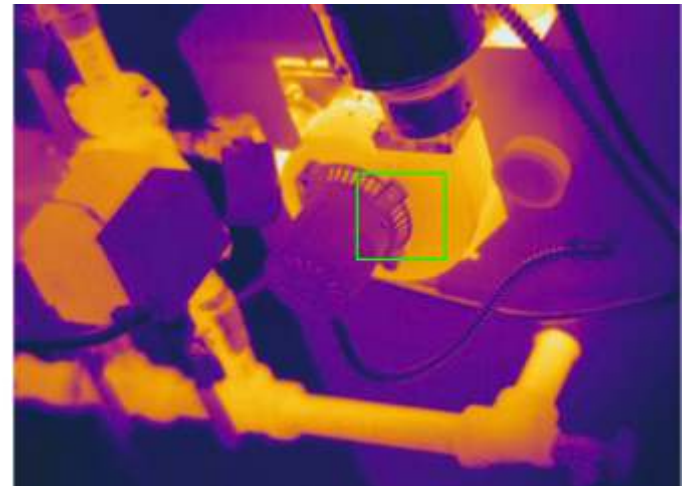


FEDIFIX GLOBAL RESOURCES LIMITED

In support of the Nigeria Oil & Gas Industry Content Act which was signed into law on the 22nd April 2010, we are committed to maximizing in a sustainable manner the use of Nigeria human resources, materials, equipment and services in our operations without compromising the company's values, quality, health and safety and environment standards.

In order to contribute to the development of Nigeria industry capabilities and supporting the nation's economy, we seek to maximize the participation of Nigeria businesses and local contractors in our operations in compliance with the Nigeria Oil & Gas Industry Content Development Act, 2010. Reasonable measures are undertaken at all time to meet requisite Nigerian Content levels.

As an oil and gas service provider, we implement government policies /approved Nigeria Content plan without compromising the intent of achieving the best overall value for the project in terms of price, quality efficiency, delivery and operating parameters. Also, strive to maintain a close rapport which we have built with the Nigeria content Development and monitoring Board.



## EQUIPMENT FOR OPERATIONS

- 1.Tug Boat
- 2.Barge
3. Speed Boat Supply Services
- 4.Crew Boat
- 5.Pavers
- 6.Scrappers
- 7.Excavators
- 8.Dredgers
- 9.Swamp Buggies
- 10.Drillings Rigs
- 11.Compressors
- 12.Motor Truck
- 13.Generators
- 14.Mechanical Fabrication Tools and Equipment
- 15.Cranes: S/N; R-B36543, model:RT 38-RB
- 16.Welding Machines
- 17.Pumps
- 18.Pressure Pump
- 19.Flush Pump
- 20.Pneumatic Pump
- 21.Hydro Test Accessories
- 22.Dead Weight Tester
- 23.Flow Counter and Gauges
- 24.Dozer
- 25.Hilux Pick Up
- 26.Contrete Mixer
27. Piling Rig

## Workshop Equipment/Tools

1. Lathe Machines
- 2.CNC Machines
3. 7 Drill Machines
4. Grinder
5. Two Presses
6. Cutting Tools: Blades, Cutters, Inserts, Drill etc.
- 7.Milling Machines



# Our Range of Services



FEDIFIX GLOBAL RESOURCES LIMITED

## ENGINEERING

### DRILLING SERVICES / CONSTRUCTION WORK

Drilling services  
**NDT** (Non Destructive Testing)  
Pile foundation  
Road Construction, Rehabilitation  
& Drainage construction  
Construction of bridges  
Shore protection  
Jetty construction  
Building Construction  
Manpower Consultancy  
Construction  
Marine Activities  
Speed Boat Supply Services And  
Management And General Contractor  
Agro Allied Products & Services

### Agro-allied Services

Our Agro-allied services encompass various activities that support agriculture, from farm to table.

1. Tractors and farming equipment
2. Irrigation systems and water management
3. Fertilizer and pesticide application
4. Crop monitoring and precision agriculture
5. Livestock feeding and nutrition
6. Veterinary care and animal health services
7. Farm mechanization and automation
8. Post-harvest handling and storage
9. Food processing and packaging
10. Agricultural consulting and extension services

Agricultural engineering  
Agronomy services  
Farm management- Soil testing and analysis  
Pest control services  
Agricultural financing and insurance

## Solid Minerals

Solid minerals such as gold, copper, iron ore, limestone, bitumen, lignite, coal, lead/zinc, gypsum, kaolin, sapphire, granite, laterite, sand, and clay are core point of business investment that we thrive in.



# Our Range of Services



FEDIFIX GLOBAL RESOURCES LIMITED

HVAC (Heating, Ventilation, and Air Conditioning) services encompass a broad range of activities designed to ensure your heating and cooling systems operate efficiently and effectively. We offer services on Key areas of HVAC Services- Heating Services: This includes heating repair, installation, replacement, inspection, and tune-ups. And also cooling.



## **WATER PROJECTS**

Pressed corrugated steel tanks  
Fabricated steel towers  
Braithwaite or plan steel tanks  
Concrete tanks  
Drilling of water boreholes for domestic, public and irrigation use  
Underground piping network.



## **DREDGING SERVICES**

Sand filling and land reclamation  
Shoreline Protection  
Well head sweeping  
Canalization  
Stock piling  
Island Creation  
Sand mining



# Our Range of Services



FEDIFIX GLOBAL RESOURCES LIMITED

## MECHANICAL ENGINEERING

- Structural Fabrication
- Pipeline and flowline construction
- Facilities construction
- Compressors stations modification and upgrades
- Piping fabrication
- Platform maintenance and services
- Manifolds / Headers construction and hook-up
- Modification & Maintenance of flare stacks and installation of new ones on remote ignition system.
- Effluent management system
- System trouble shooting and commissioning
- Pressure testing of well head and valves
- Mechanical modifications
- Flow station maintenance
- Statutory Inspection of Oil production facilities.



## E) ELECTRICAL INSTRUMENTATION WORKS

- Rural electrification, construction of sub-station and transmission lines up to 132KVA
- installation and wiring of electric motors etc.

## F) INSTRUMENTATION AND CALIBRATION WORKS

- Calibration of control valves, pressure flow, level and temperature instruments as may be required in the process industry.
- Installation of peco filters/Instrumentation gas system.
- Running of signal, impulse lines either capillary, stainless steel tubing, or control cables.

## G) INSPECTION/PROJECT MANAGEMENT SERVICES

- Weld inspection (MPI, UT, Radiographic X-ray, etc.)
- Pipelines and tanks corrosion control & containment.
- Derusting of corroded surfaces
- Sand or grit blasting
- Painting and pipe wrapping
- Ground bed installation



# Our Range of Services



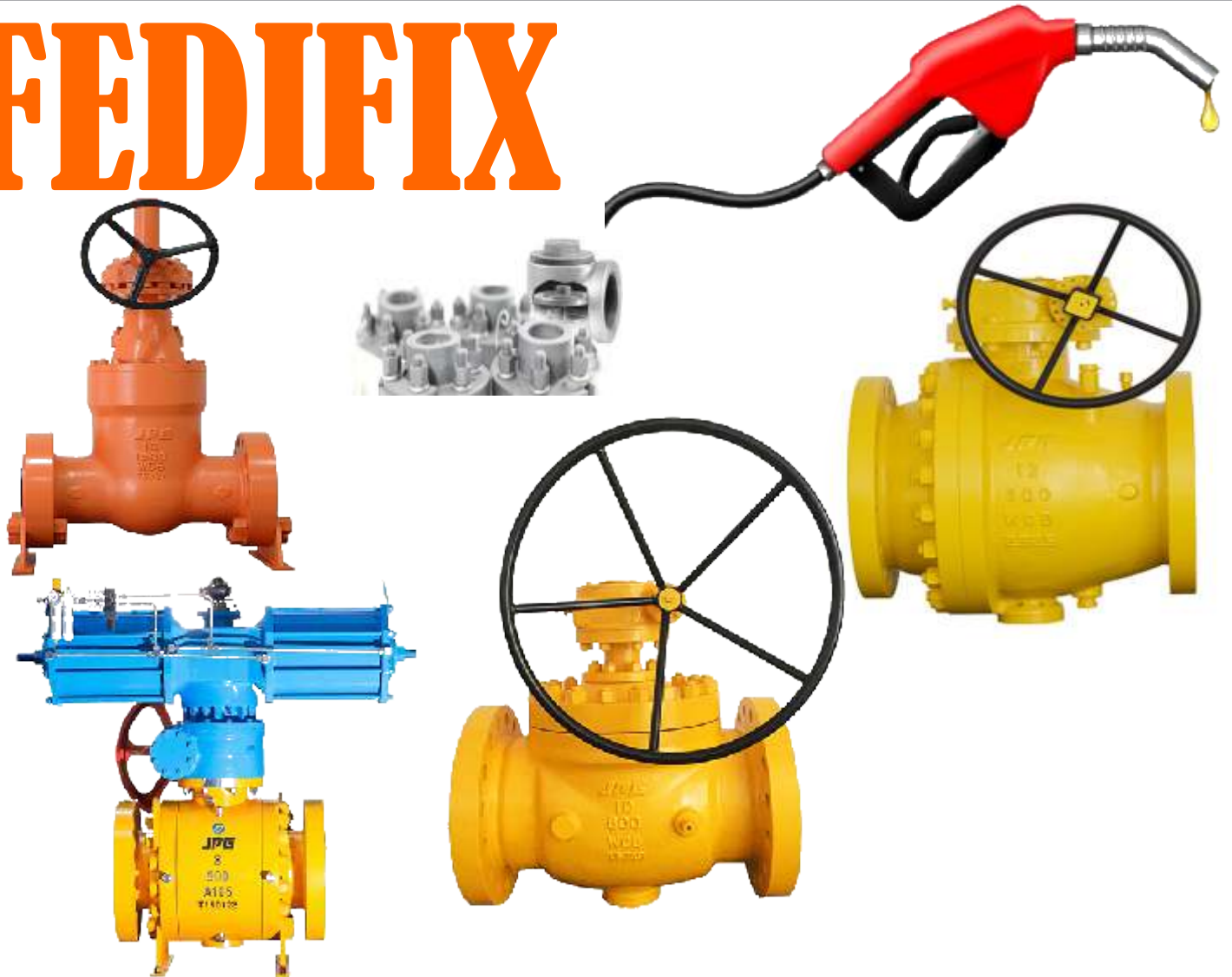
FEDIFIX GLOBAL RESOURCES LIMITED



## Hiring and Crewing of Vessels & Boats



# FEDIFIX



## Telecommunications

The telecommunications sector has seen stable long-term growth, and is considered to be less affected by business cycles. However, we are committed to enhancing more customer user experience and quality of service that the industry does face as challenges.

Our expertise is core on installation, set ups and maintenance of telecom equipments.



# Sales And Supply



FEDIFIX GLOBAL RESOURCES LIMITED



# Clients



## FEDIFIX GLOBAL RESOURCES LIMITED

**FEDIFIX GLOBAL RESOURCES LIMITED** in conjunction with Lenimar Ocean Trawlers, Jolyn Marine Oil and Gas Services Ltd, Celtic Africa and Joe-Mart Corporate Ventures has been successful in chartering multi-purpose offshore support vessels to various companies involved in oil and gas exploration activities on the Coast of Africa. Charterers include Chevron Nigeria, Addax Petroleum, Prosafe Production Ltd, Agip Nig. Ltd., Advance Maritime Transportation, Tetra Nig. Ltd., among others.

We take pride in the reputation we have built with our clients which includes:

Warri Refinery and Petrochemical  
Company Ltd.,  
Sterling Oil Exploration and Energy  
Production company  
Yade barge operations Ltd.,  
Bogel.



seplat

seplat  
energy





## FEDIFIX GLOBAL RESOURCES LIMITED



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